



Typical process for delivering a DevelopIntelligence Developer Academy or large-scale rollout of classes



1 DISCOVERY

We approach each and every engagement as a partnership. This leads to high-impact learning experiences with meaningful outcomes.

All DI rollouts begin with a Discovery phase. This involves one or more meetings to define...

- Needs and business goals
- Expected outcomes of the training
- Learning objectives
- Audience size and characteristics

We talk with one or more of your internal subject matter experts then create or co-create...

- A preliminary program design
- A proposal and statement of work



2 KICK-OFF

Once a project receives a green light and contractual paperwork is complete, the next step is a more detailed scoping and design session.

The goal: To finalize the solution design and project plan. We...

- Select and schedule instructor(s)
- Collaborate with your SME(s)
- Create or co-create the final course outline(s) and hands-on activities
- Incorporate specifics relates to your tech stack, use cases, goals and data points
- Assign project team members and milestone dates

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IMPLEMENTATION

After finalizing the program details and project plan, implementation can begin.

This includes...

- Curriculum content development
- Self-paced content curation
- Building custom assessments and labs...and more

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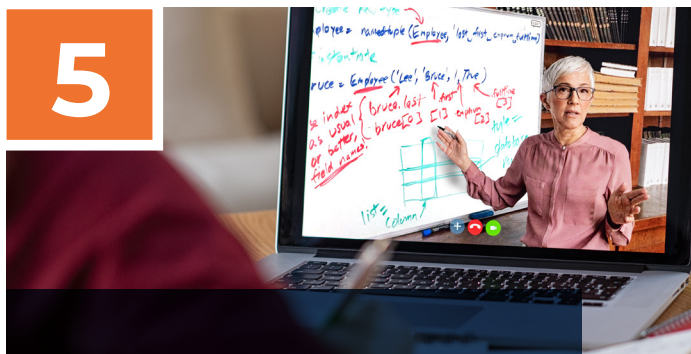


PILOT

Depending on the scale of the program, we may recommend a pilot or proof of concept.

In a pilot, DevelopIntelligence carefully monitors curriculum and instructor effectiveness, as well as student satisfaction. We discuss the pilot results with you, and if needed, we adjust the program to incorporate suggestions for improvement. This helps ensure the program is delivering the outcomes you need, before wide-scale rollout.

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ROLLOUT

As the program rolls out to scale, your DevelopIntelligence project team will continue to monitor and measure effectiveness.

Participants give grades for instructor effectiveness and overall course quality. We meet with you quarterly to review results and discuss ways to further improve the program's quality and success.

To brainstorm about training design or instructor-led training for software developers and IT professionals, contact info@developintelligence.com or call 720-445-4360.

www.developintelligence.com

